
Andrew Mayfield

Strengths Insight Report

SURVEY COMPLETION DATE: 06-13-2014



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Your Top 5 Themes

1. Ideation
2. Strategic
3. Futuristic
4. Self-Assurance
5. Relator

Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may select unusual words to describe your ideas or feelings. Perhaps your extensive vocabulary allows you to capture people's interest. Instinctively, you frequently question whether others regard you as aloof or standoffish. Those who have this impression need to understand how hard it is for you to initiate discussions or casual conversation. By nature, you are an original and innovative thinker. Others frequently rely on you to generate novel concepts, theories, plans, or solutions. You refuse to be stifled by traditions or trapped by routines. You probably bristle when someone says, "We can't change that. We've always done it this way." Driven by your talents, you try to collect straightforward and precise words. Sometimes your enthusiasm for language causes you to expand your vocabulary. You might like to talk or write about philosophies, ideas, or theories that have not been proved or plans that have not been put into practice yet. Acquiring sophisticated terminology may be play for you, not work. Perhaps an unexpected chance to use these words in real life gives you satisfaction. It's very likely that you occasionally figure out how to get ahead and stay ahead of others. You usually generate more new ideas than anyone else in the group. Sometimes your brainpower gives you the advantage you need to succeed.

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people. Driven by your talents, you generate ideas quickly. You draw clever linkages between facts, events, people, problems, or solutions. You present others with numerous options at a pace some find dizzying. Your innovative thinking tends to foster ongoing dialogue between and among the group's participants. Chances are good that you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. By nature, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. Because of your strengths, you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option.

Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might invite into your life or give your approval to a broader range of personalities than some individuals do. Perhaps your interest in people frees you to concentrate on what can be accomplished in the coming weeks, months, years, or decades. Because of your strengths, you are enthusiastic about the future because visionaries describe it so clearly. Their ideas for products, medicines, or inventions generally increase your determination to do whatever you can to breathe life into their dreams. Driven by your talents, you may center your attention on what you want to accomplish in the coming months, years, or decades. Being free of annoying distractions might contribute to your enthusiasm for life in general or the future in particular. By nature, you are somewhat reasonable about what you plan to accomplish in the future. Perhaps you can identify the steps and the order in which you must perform them. To some degree, this improves the chances of

reaching your intended goal. Chances are good that you occasionally work seriously at something when you have defined the specific objective you want to reach in the near term or the long term. Remember, your other talents might influence how far into the future you can push certain goals and still give them your undivided attention.

Self-Assurance

SHARED THEME DESCRIPTION

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may engage in work that stretches your talents, expands your mind, or tests your physical endurance. Perhaps you can meet certain kinds of challenges when your job, studies, or volunteer activities capture and hold your interest. By nature, you occasionally are willing to step into the lead position and direct the efforts of specific associates, friends, fellow students, or teammates. It's very likely that you are sometimes open to new experiences when they promise excitement. Perhaps you dislike being bored or having to do the same thing again and again. Maybe you are attracted to situations that provide a bit of variety or change. Because of your strengths, you occasionally inspire people to follow you. Some of them might respond favorably to your cheerful disposition or your upbeat outlook on life. Instinctively, you now and then long for employment or assignments that inspire you and pique — that is, arouse — your interest. You may be more enthusiastic about life when your work interests you.

Relator

SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you might notice that people regularly ask you the question “What do you think? This might be because they value your views about particular people, situations, rules, news events, or decisions. Because of your strengths, you realize each individual’s interests, background, motivations, desires, fears, and work style are different. You strive to honor everyone’s uniqueness and preferences. Understanding a person’s ambitions gives you insights into the type of support, training, experiences, partnerships, and nurturing he or she needs to thrive. It’s very likely that you may have friends who come to you for guidance, suggestions, or recommendations. Topics might include situations in their personal or professional lives. Instinctively, you are occasionally willing to be vulnerable. Perhaps you claim your talents or admit your weaknesses. Your openness may help some people know you better as a person. Your straightforward style may convince others you are honest, dependable, and reliable. Driven by your talents, you might feel life is good when you are truthful about your talents, education, successes, experiences, or background. You attempt to dispel certain illusions you have about yourself or that others have about you. Maybe this is one of your priorities. When you do not pretend to be someone you are not, you might be happier.